

Meeting convened at Kenny Ambrose's at 8:00 P. M.

Members present were: Pastor Bartlett, Jonathan Wiktorchik, Bill Weinach,
Al Davis, Garfield Sampson, Ken Ambrose & Al Luff.

Also present at the meeting, by request from the Trustees, was the Director
of Youth Ministries: Pat Fiore

The meeting was opened with Bible reading from the Psalms by Bill and prayer
by Brother Luff.

Since Pat Fiore was present, it was decided to dispense with the normal read-
ing of the minutes and the treasurer's report until after Pat's presentation and
attention was immediately turned to discussion of the matter for which
Brother Fiore was asked to attend.

Just for the record, we are aware of the fact that the problem with Brother
Fiore is not strictly within the realm of "Trustee Business", since it goes beyond
monetary consideration. However, in the interest of stopping a rising under-
current of discontent among parents who seem to look to the Trustees, it was
deemed necessary to discuss the matter in full with Pat Fiore and Pastor Bartlett
in an attempt to establish some workable ground rules which would hopefully
satisfy the many adverse comments which have been brought to the Trustees and
formulate some basic rules under which Brother Fiore can operate in his dealings
with the C. A. 's

After considerable discussion during which time Pastor Bartlett and Brother Fiore
were both advised as to the nature of the complaints which have been brought to the
Trustees concerning the matter of standards and activities of the C. A. 's, it was
unanimously agreed by everyone present at the meeting that in the specific interest
of promoting the further growth of unity in the church, a recommendation should be
made to the full Official Board as follows:

The wearing of slacks by the C. A. girls shall be strictly prohibited at any regularly
scheduled meeting at the church, which includes all Sunday Services and the Thurs-
day evening Bible Study. However, the wearing of slacks will not be prohibited at
any other C.A. function, whether that function shall be a social activity or a Friday
evening activity which may be a combination of social and spiritual and possibly held
at the church.

While considering the duties and activities of both Pat and Susan Fiore, a unanimous
decision was reached as follows:

Item 1

Because of the stated desire of Pat Fiore not to have Susan work in the church
office any longer, for stated personal reasons, Susan's employment by the church,
as an office worker and assistant to Ruth Muir, shall be terminated as of Nov. 1,
1976. At that time, of course, there will be a reduction of \$50.00 per week in com-
pensation to Pat Fiore since that was the amount added to his compensation as a
consideration for the services which would be rendered by Susan in the office.

Item 2

Since the specific duties of Pat Fiore do not fall strictly within the stated responsibility of the Trustees alone, the Trustee Board will make a recommendation to the Elders, as follows, concerning the activities of Pat Fiore:

- a. Brother Fiore will not be required to perform any other service to the church, or any department of the church, than those services which are directly necessary in order to properly promote, plan and coordinate the activities of the C. A. Department. This responsibility will include driving the church van as may be necessary for all C.A. functions, whether they be Thursday evening, Friday evening, Saturday during the day or evening and Sunday. The Sunday driving may also include the use of the van as may be necessary for other transportation in addition to C. A. activities.

Basically, what we are describing in restricting the activities of the Youth Director to Thursday night, Friday night, Saturday and Sunday is that, in essence, this position in the church need only be considered to be a part-time requirement as far as any regimented activity is concerned. There will be no demands made on the Director's time other than that which may be necessary to prepare for the meetings and/or activities and for individual counseling from time to time.

The Pastor has been requested to relay the opinion of the Trustee Board in this matter to the Elder Board and/or the full Board, which Board will then issue its directive concerning the time requirements and/or job description of the Director of Youth Ministries.

In other business, the Pastor explained that he was unable to attend the Ministers Retreat because of the heart surgery performed on the mother of Linda Ambrose and so he returned to the church the \$150.00 expense allowance which had been advanced to him for the trip.

The Pastor and Sister Bartlett did, however, manage to retreat to the Poconos for one night after the operation and the Trustees unanimously agreed to reimburse the Pastor for his expenses for that retreat in the amount of \$90.00.

Finally, concerning finances, Al Davis will prepare an estimated monthly budget which will make allowance for anticipated repairs to the building and the Pastor will then show the budget to a Sunday morning congregation and will make a special appeal for the people to increase their regular weekly giving to a level which will allow all of our regular obligations to be met on a current basis rather than continually 'running in the red' as we are now doing.

Ken Ambrose
Secretary - Trustee Board