

PHILADELPHIA'S BICENTENNIAL WORSHIP CENTER

18th and SPRING GARDEN STREETS

PHILADELPHIA, PA. 19130

ROBERT BARTLETT, *Pastor*

MINUTES OF TRUSTEE MEETING

Meeting convened at the home of Pastor Bartlett, Wednesday evening, November 10th, 1976 at 8:00 P. M.

Present at the meeting were:

Pastor Bartlett, Brothers Wiktorchik, Weinacht, Davis, Sampson and Luff.

Meeting was opened with prayer and reading of the Scriptures by Brother Sampson. Minutes of the previous meeting at Ken Ambrose's house were read by Brother Weinacht and approved as read. Treasurers report was read by Al Davis and accepted unanimously as read.

Central Bible College has advised Brother Waggoner that balance in Highway's Scholarship Account at the college is \$713.31.

In the matter of the Preferred Risk Insurance, Doug Simons is no longer the Agent representing Preferred Risk and we should shortly hear from the new Agent, one Jack Kelly, concerning the continuation of our insurance coverages.

Al Davis will send a check for \$143.50 to Doug Simons for the continuation of Ruth Muir's automobile policy with another ^{car} company.

Now concerning the continuing matter of the Youth Director, Pat Fiore, and his duties, responsibilities and wages: Pastor Bartlett has presented to the Trustee Board a recommendation from the Elders that, in accordance with the stated desire of Pat Fiore, in order for him to properly function as Youth Director, in his opinion he must be employed on a full-time basis and at a salary which would amount to an increase of \$100.00 per week. The Trustee Board, however, at our last meeting at Ambrose's house expressed the opinion that, in our judgement, this position was not one which required full-time employment and it was also our opinion that the compensation which is now being paid is more than adequate for the part-time responsibilities which the Trustees have outlined in our previous minutes which were sent by way of the Pastor to the Elder Board. Accordingly, therefore, it's now the opinion of the Trustee Board that no increase in compensation is warranted and that the time required for the obligations of the Youth Director need only begin at or about noon on Thursday and continue through Sunday Evening, thereby using effectively only a day and a half during the normal work week for which we consider the present compensation to be more than adequate.

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Accordingly, therefore, it is now the recommendation of the Trustee Board that Pastor Bartlett request a joint meeting between the Trustees and the Elders at which time all of the pros and cons of this situation can be completely discussed and a joint recommendation issued which shall then firmly govern the activities and compensation of the Youth Director. That joint recommendation should then be presented to Brother Fiore and should be considered to be the official position of the church regarding the duties and responsibilities of the Youth Director. Brother Fiore would then be expected to bring his activities in line with the job description as established by the church.

In other business, Brother Wiktorchik and Brother Weinacht expressed their concern that raising money through pledges and special offerings for special Missionary Projects had evidently in the past affected the overall tithing of our membership and resulted in lower General Fund receipts. Although the the new Missionary Committee and the new approach to Missionary giving may help to even out this situation, we should be very careful to explain to the membership that special giving should not affect their regular tithing which is badly needed for the ongoing regular expenses of the church.

There being no further business to discuss, the meeting was adjourned at 11:45 P. M.

Respectfully Submitted,

Alfred Luff
President - Trustee Board

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