

PHILADELPHIA'S BICENTENNIAL WORSHIP CENTER

18th and SPRING GARDEN STREETS

PHILADELPHIA, PA. 19130

COPY

ROBERT BARTLETT, *Pastor*

November 22, 1976

Highway Tabernacle Church
18th and Spring Garden Streets
Philadelphia, Pa. 19130

AN ASSEMBLY OF GOD
PENTECOSTAL CHURCH

RE: Trustee Report to the Pastor's Council

Attention: Sister Ruth Muir

Dear Sister Ruth:

The following is the major business which was conducted by the Trustee Board during the month immediately preceding the regular Board Meeting which will be held on Monday evening, November 22, 1976.

Central Bible College has advised that Highway Tabernacle has a balance in the Student Scholarship Account at the college in the amount of \$713.31. This money may be used for the benefit of any student who may be designated by our Official Board to receive help in his college education.

Concerning the continuing matter of the Youth Director, Pat Fiore, and his duties, responsibilities and wages, Pastor Bartlett has presented to the Trustee Board a recommendation from the Elders that, in accordance with the stated desire of Pat Fiore, in order for him to properly function as Youth Director, he must, in his opinion, be employed on a full-time basis and at a salary which would amount to an increase of \$100.00 per week. The Trustee Board, however, at our last meeting at Ambrose's expressed the opinion that, in our judgment, this position was not one which required full-time employment and that the compensation which is now being paid is more than adequate for the part-time responsibilities which the Trustees have outlined in our previous minutes which were sent by way of the Pastor to the Elder Board. Accordingly, therefore, it is now the opinion of the Trustee Board that no increase in compensation is warranted and that the time required for the obligations of the Youth Director need only begin at or about noon on Thursday and continue off and on through Sunday evening, thereby using, in effect, only a day and a half during the normal work week for which we consider the present compensation to be more than adequate.

Accordingly, therefore, it is now the recommendation of the Trustee Board that Pastor Bartlett request a joint meeting between the Trustees and the Elder Board at which time all of the pros and cons of this situation can be completely discussed and a joint recommendation issued which will then firmly govern the activities and compensation of the Youth Director. That

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Highway Tabernacle Church

Re: Trustee Report to the Pastor's Council

Attention: Sister Ruth Muir (continued)

joint recommendation then shall be presented to Brother Fiore and should be considered to be the official position of the church regarding the duties and responsibilities of the Youth Director. Brother Fiore would then be expected to bring his activities in line with the job description as established by the church.

After rejection by the congregation of the purchase of the Fort Washington property, we have now fulfilled all of the obligations of the Agreement of Sale and have requested that the total deposit money of \$2,500.00 be returned to the church. We have been advised by the Realtor that Mr. Prock has recently passed away and his estate is now being probated by his appointed executor. The money will be released to the church as soon as the Realtor receives approval from the executor to do so. The Realtor agrees that we have fulfilled all of the obligations of the Agreement and sees no problem other than a time delay in returning these funds to the church.

Since the previous paragraph concerning Brother Fiore was prepared, he has tendered his resignation to the Pastor, so it will not now be necessary to follow through with the recommendation of the Trustee Board as reported previously in this report. There is, however, a question concerning compensation to Brother Fiore on which the Trustee Board feels as follows:

When Brother Fiore began his position, he was sorely in need of funds and was falling behind in his rent payment, so the church did pay a full month's rent for the month that he began work, when in fact he did not begin working until the middle of the month. Accordingly, therefore, he has already been paid for a half month, prior to his employment by the church.

As of this date, we have now already paid his rent for the full month of November which gives him the benefit of two more weeks of rent-free living after his resignation.

The Trustees now feel that, given the circumstances surrounding his resignation and his further employment by Calvary Assembly of God Church, that Highway Church is not responsible to him for any severance pay or any further benefits which may have normally accrued to him as a result of his employment.

That is about all of the major items conducted during the period in question.

Respectfully Submitted,

Alfred R. Luff
President - Trustee Board