

The Official Board held a dinner meeting Sunday, January 8th, 1978, with Pastor Stone in charge. Present were: Bros. Cook, Davis, Gerhart, Luff, Massucci, Sakash, Sampson, Spuler, Wiktorchik; Sisters Huff, Manor, Sampson, Wallen, Zehner and Muir. (16).

Brother Wiktorchik led in prayer - Pastor Stone then addressed the group.

Pastor Stone spoke of:

1. The necessity of Communication - with the Lord and with each other.  
 Monthly Board Meetings will be held, perhaps on the last Monday night of each month, and at least one-third of the time will be spent in prayer.  
 "We really don't communicate with each other until we have communicated with the Lord. If we don't pray together, we won't stay together. Nothing hinders our relationship more than the lack of communication; the relationship gets sour or bitter in the measure of communication we have. The Board must know me as Pastor - the leaders of the church need to know me. You must know what my plans and motives are .... I don't feel threatened by the number on this Board - I may even increase it. What will hurt us more will be not understanding each other; we don't have to agree in order to understand."
2. Philosophy of the Pastor
  - A. No dictator
  - B. God's Under-shepherd  
 (Example of man who was "only a layman." ) Pastor Stone continued to state that we must not feel as though we are not anything....it may be necessary to redefine the functions of the Board and find out why the leaders are so in the church. He stated that he was going to make the ministry of the Board meaningful in the Church.
3. Objectives
  - A. The need:  
 One of the reasons churches don't go forward is that they don't know their objectives. How can we follow people when they don't know where they are going?  
 (1) Examples in the Word  
     The Tabernacle  
     Acts 1:8 - Jerusalem, Judea, Samaria, etc.
  - B. The Sunday School  
 "I get the feeling that for a while Highway's Sunday School's objectives have not been clearly established, and the leadership as a whole has not known where it is going. This leads to stagnation and decline."
  - C. The Youth  
 "I feel it would be unwise to get anyone in here as Youth Pastor before we know where the youth are going. I will get with them for a while myself. I have about four or five prospects for Youth Pastor, but we must know the purpose and function; otherwise, we might get involved in something and find it isn't what we need."
  - D. Relocation  
 "I am not suggesting relocating yet; spiritually, I trust we will move. But relocation of the church - we must define our objectives here and find out how to get there. However, I feel we are whistling in the wind about relocating until we have property. If we invest in land, we will not have lost anything - we will have gained.  
 So, together we must seek the Lord, pray together and establish objectives. I don't know how long that will take.

- (1) Our manner of operation - how do we establish our objectives?  
 We set Intermediate goals - or steps to the goal, i.e.

Example:

Inter-racial church (Koreans, Germans, Blacks, Spanish, etc.)  
 Suburban church (Anglo)

#### 4. Priorities

##### A. Physical

Improvements re the appearance of the church

Sign out front

Advertising...

Setting objectives here

Bulletins

Sample of bulletin (news letter) at the printers now -

Mailing weekly as feeder for build up - 500 bulletins.

First class at present

Parking Lot

Ushers

##### B. Spiritual

Healing in the Body

Revival of confidence - accomplished by prayer, the Word,  
 and visitation.

Two groups of special concern:

Youth

Young marrieds - Sister Stone will assist here.

##### C. Finances

There will be a financial report to the church in perhaps two weeks. An increase in finances that is not stable, is not a real growth. We are going to try to build up the fund in our church so that if we have to make some moves, we will have something to rest on.

##### D. Time of Evening Service

After discussion and voting, it was decided that the Board would recommend to the membership on an experimental basis that the Evening Service be started at 6 P.M. for a period of 90 days - and then have the membership vote on it - this trial period would begin first week in February.

Brother Massucci suggested that rides be secured for Sisters Geist and McKittrick. Brother Stone suggested that the Deaconesses and Deacon try to solve this problem - getting these two elderly members into the church. Pastor Stone may express certain needs to the congregation from time to time as the need arises.

The meeting then adjourned.

Respectfully submitted,

*Ruth C. Muir*  
 Ruth C. Muir, Church Clerk