

No.	Date	Payment Amount	Interest Amount	Interest Rate/Yr.	Principal	Balance
106	Mar 1, 2012	1309.78	315.13	6.750	994.64	57926.90
107	Apr 1, 2012	1309.78	331.18	6.750	978.60	56948.31
108	May 1, 2012	1309.78	315.08	6.750	994.69	55953.62
109	Jun 1, 2012	1309.78	319.90	6.750	989.88	54963.74
110	Jul 1, 2012	1309.78	304.10	6.750	1005.67	53958.06
111	Aug 1, 2012	1309.78	308.49	6.750	1001.29	52956.78
112	Sep 1, 2012	1309.78	302.77	6.750	1007.01	51949.77
113	Oct 1, 2012	1309.78	287.43	6.750	1022.35	50927.42
114	Nov 1, 2012	1309.78	291.16	6.750	1018.61	49908.80
115	Dec 1, 2012	1309.78	276.13	6.750	1033.64	48875.16
SUBTOTAL:		15717.32	3741.67		11975.64	
116	Jan 1, 2013	1309.78	280.20	6.750	1029.58	47845.58
117	Feb 1, 2013	1309.78	274.29	6.750	1035.48	46810.10
118	Mar 1, 2013	1309.78	242.39	6.750	1067.39	45742.71
119	Apr 1, 2013	1309.78	262.24	6.750	1047.54	44695.17
120	May 1, 2013	1309.78	247.97	6.750	1061.81	43633.36
121	Jun 1, 2013	1309.78	250.14	6.750	1059.63	42573.72
122	Jul 1, 2013	1309.78	236.20	6.750	1073.58	41500.15
123	Aug 1, 2013	1309.78	237.92	6.750	1071.86	40428.28
124	Sep 1, 2013	1309.78	231.77	6.750	1078.01	39350.28
125	Oct 1, 2013	1309.78	218.31	6.750	1091.46	38258.81
126	Nov 1, 2013	1309.78	219.33	6.750	1090.44	37168.37
127	Dec 1, 2013	1309.78	206.21	6.750	1103.57	36064.80
SUBTOTAL:		15717.32	2906.96		12810.36	
128	Jan 1, 2014	1309.78	206.76	6.750	1103.02	34961.78
129	Feb 1, 2014	1309.78	200.43	6.750	1109.34	33852.44
130	Mar 1, 2014	1309.78	175.29	6.750	1134.49	32717.95
131	Apr 1, 2014	1309.78	187.57	6.750	1122.21	31595.74
132	May 1, 2014	1309.78	175.29	6.750	1134.49	30461.26
133	Jun 1, 2014	1309.78	174.63	6.750	1135.15	29326.11
134	Jul 1, 2014	1309.78	162.70	6.750	1147.08	28179.03
135	Aug 1, 2014	1309.78	161.55	6.750	1148.23	27030.80
136	Sep 1, 2014	1309.78	154.96	6.750	1154.81	25875.99
137	Oct 1, 2014	1309.78	143.56	6.750	1166.22	24709.77
138	Nov 1, 2014	1309.78	141.66	6.750	1168.12	23541.66
139	Dec 1, 2014	1309.78	130.61	6.750	1179.17	22362.49
SUBTOTAL:		15717.32	2015.00		13702.31	
140	Jan 1, 2015	1309.78	128.20	6.750	1181.58	21180.91
141	Feb 1, 2015	1309.78	121.43	6.750	1188.35	19992.56
142	Mar 1, 2015	1309.78	103.52	6.750	1206.25	18786.31
143	Apr 1, 2015	1309.78	107.70	6.750	1202.08	17584.23
144	May 1, 2015	1309.78	97.56	6.750	1212.22	16372.01
145	Jun 1, 2015	1309.78	93.86	6.750	1215.92	15156.10
146	Jul 1, 2015	1309.78	84.09	6.750	1225.69	13930.40
147	Aug 1, 2015	1309.78	79.86	6.750	1229.92	12700.49
148	Sep 1, 2015	1309.78	72.81	6.750	1236.97	11463.52
149	Oct 1, 2015	1309.78	63.60	6.750	1246.18	10217.35
150	Nov 1, 2015	1309.78	58.57	6.750	1251.20	8966.14
151	Dec 1, 2015	1309.78	49.74	6.750	1260.03	7706.11
SUBTOTAL:		15717.32	1060.94		14656.38	
152	Jan 1, 2016	1309.78	44.06	6.750	1265.72	6440.39
153	Feb 1, 2016	1309.78	36.82	6.750	1272.96	5167.44
154	Mar 1, 2016	1309.78	27.64	6.750	1282.14	3885.30
155	Apr 1, 2016	1309.78	22.21	6.750	1287.56	2597.73
156	May 1, 2016	1309.78	14.37	6.750	1295.40	1302.33
157	Jun 1, 2016	1309.78	7.45	6.750	1302.33	0.00
SUBTOTAL:		7858.66	152.55		7706.11	
GRAND TOTAL:		205634.90	69328.69		136306.21	
SUBTOTAL:		15717.32	4020.41		11170.90	
104	Jan 1, 2012	1309.78	347.90	6.750	961.88	59888.93
105	Feb 1, 2012	1309.78	342.40	6.750	967.38	58921.55

HIGHWAY MISSION TABERNACLE
MINUTES OF THE DEACONS' MEETING, JANUARY 16TH, 2005

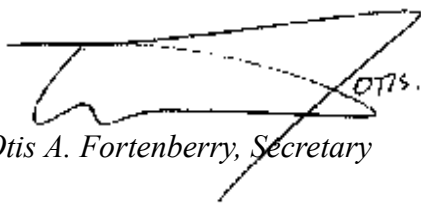
Present: Marco Bustos; Finney Kuruvilla; Mark Menzies; Mary Pendleton; Dwayne Stanley; Otto Wegner;
Otis A. Fortenberry

The meeting was convened following the morning service in the hopes of coming to a consensus on a recommended response to the district's proposal regarding the property at 17th and Tioga Streets.

Otis introduced a motion, seconded by Mark Menzies and adopted unanimously, that the deacons recommend that the church membership accept the proposal.

There being no further business, the meeting was adjourned.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Otis A. Fortenberry". The signature is written in a cursive style and is positioned above the printed name. There is a small mark that looks like "OTIS." written near the end of the signature.

Otis A. Fortenberry, Secretary

HIGHWAY MISSION TABERNACLE
MINUTES OF THE DEACONS' MEETING, FEBRUARY 3, 2005

Present: Marco Bustos; Finney Kuruvilla; Mark Menzies; Betty Roberson; Dwayne Stanley; Otto Wegner; Otis A. Fortenberry

The meeting was convened following the Thursday night service to review the membership in preparation for the annual review.

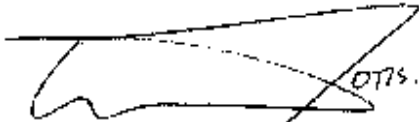
Otis introduced a motion, seconded by Mark Menzies and adopted without objection, that the following be moved to Inactive Membership:

1. *Nathan Augustine*
2. *Stephen J. Bogdan*
3. *Linda Divon*
4. *Albina Jamison*
5. *Robert J. McClure, Jr.*
6. *Erna Perez*
7. *Gareth Rowlands*

Pastor Wegner presented Jill and Derrick Johnson for membership, having received and reviewed their applications and found nothing wanting. On motion by Finney Kuruvilla, seconded by Marco Bustos and adopted without objection, the deacons extended membership to Jill and Derrick.

There being no further business, the meeting was adjourned.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Otis A. Fortenberry'. The signature is stylized and somewhat cursive, with a large loop at the end. The name 'OTIS.' is written in small, capital letters to the right of the signature.

Otis A. Fortenberry, Secretary

HIGHWAY MISSION TABERNACLE

MINUTES OF THE ANNUAL CHURCH BUSINESS MEETING,

February 6, 2005

Members Present: Amy Beers, John Bugieda, Elizabeth Bustos, Marco Bustos, Valeria Cerullo, Willard Cook, Dorothy E. Fisher, Janna Flower, Otis A. Fortenberry, Rachel Hartnett, Bonnie Anita Jeyasingh, Rexon Jeyasingh, Derrick Johnson, Finney Kuruvilla, Mark Menzies, Lawrence Pendleton, Mary Pendleton, Olga Prem, Helen E. Roberson, Otto Schlack, Dwayne Stanley, Patrice Stanley, Eric Swanberg, GL Usher, Chester Vacca, Ruth Vacca, Virginia M. Vega, Candace Wegner, Otto Wegner, Pat Wegner, Maria Wulin, Micheal Wulin

Others in Attendance: Lawrence Cerullo, Emily Eichenlaub, Paul Hopkins, Victor Jaya, Emily Loving, Philip McLeod, Valerie McLeod, Timothy R. McMann, Scott Miller, Joseph Pendleton, Daniel Ramos, Anibal Rivera, Pedro Smith, Berla Victor, Andria Weiss

Following the morning worship service and a light lunch, Pastor Wegner opened with prayer.

SECRETARY'S REPORT: Otis presented the minutes from last year's business meeting. On motion by Finney Kuruvilla, seconded by GL Usher, and adopted without objection, the minutes were accepted as read.

TREASURER'S REPORT: Betty Roberson presented the financial report for 2004. Following a motion to adopt by Chester D. Vacca, seconded by Mike Wulin, Pastor Wegner entertained questions on the report. There being none, the motion to adopt was carried without objection.

Betty Roberson presented a working budget for 2005. GL Usher introduced a motion, seconded by Candace Wegner, to approve the budget, and the floor was opened for questions. Mike Wulin asked where the money for the proposed work at 17th and Tioga Streets showed up in the budget. Pastor Wegner explained that it is not in the budget and that, if the proposal is accepted by the membership, the funds will be raised and tracked in Highway Ministries' budget. Maria Wulin asked what the dividing line between Highway Ministries and Highway Tabernacle is. Pastor Wegner explained that he is still a US Missionary and that funds which come in through his missios account are managed and controlled by Highway Missions, a corporation separate from Highway Tabernacle that has its own board. Mike Wulin asked why the fluctuated so much between the 2003 and 2004 financial reports and the 2005 budget. Pastor Wegner pointed out that the spike in 2003 was a result of funds raised through Highway Ministries in support of the flooring and heating project undertaken that year. Marco Bustos asked about the budget increase for vehicle insurance. Pastor Wegner replied that the church now has two vans. The motion to approve carried without objection and was followed by a round of applause in appreciation for the diligence of Betty Roberson.

MEMBERSHIP: Pastor Wegner announced that Jill and Derrick Johnson had presented themselves for membership and had been accepted by the board of deacons.

PASTOR'S REPORT: The pre-designated tellers, John Bugieda and G.L. Usher, distributed copies of the pastor's report (attached) which Pastor Wegner read. Following the reading of the report, the secretary entertained a motion to accept the report. GL Usher introduced the motion, John Bugieda seconded it, and the membership adopted it with a round of applause.

MINISTRY REPORTS: The following individuals presented reports on ministries in 2004.

- Janna Flower: Youth
- Rachel Hartnett: Worship and Music
- Finney Kuruvilla: Home Fellowships
- Patrice Stanley: Seniors
- Candace Wegner: Christian Education
- Pat Wegner: Spring Garden Academy
- Raxon Jeyasingh: Hospitality

Following a motion by Maria Wulin, seconded by Marco Bustos, to accept the reports, Pastor Wegner entertained questions on the report. There being none, the motion was carried without objection.

ELECTIONS: Pastor Wegner reported that the nominating committee, consisting of Finney Kuruvilla, Olga Prem, and Virginia Vega, after prayer and consideration, recommended that the deacons whose terms are due to expire, Otis A. Fortenberry and Betty Roberson, be re-elected. The tellers distributed ballots to the membership, and, following prayer, the ballots were marked, collected, and counted.

The tellers reported that the membership affirmed all three candidates. This result was confirmed by the secretary in a separate count of the ballots, which ballots are now attached to these minutes.

NEW MINISTRY: Pastor Wegner presented the request which Highway received from the Penn-Del District Council to take over the church at 17th and Tioga as a ministry of Highway Tabernacle. The presentation included information on the scope of the work and on the neighborhood itself. Following the presentation, numerous questions were posed by those present and responded to by Pastor Wegner, with deacons Finney Kuruvilla, Mark Menzies, and Betty Roberson adding their endorsements.

Following the discussion, the secretary presented the following motion on behalf of the board of deacons:

Be it resolved that Highway Tabernacle accept the proposal from the Pennsylvania-Delaware District Council and take on the property located at 17th and Tioga Streets as a satellite church. subject to the good-faith promises of the district council for financial relief and support as outlined in their proposal.

The motion was seconded by Micheal Wulin, and the tellers distributed ballots to the membership. Following prayer, the ballots were marked, collected, and counted. The tellers reported that the membership adopted the resolution. This result was confirmed by the secretary in a separate count of the ballots, which ballots are now attached to these minutes.

There being no further business, those present sang a chorus, and, following prayer by Pastor Wegner, the meeting was adjourned.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Otis A. Fortenberry', with a stylized flourish at the end.

Otis A. Fortenberry, Secretary

HIGHWAY MISSION TABERNACLE
MINUTES OF THE DEACONS' MEETING, JULY 12TH, 2005

Present: Marco Bustos; Mark Menzies; Betty Roberson; Otto Wegner; Otis A. Fortenberry

The meeting was opened with prayer, by Marco Bustos.

The deacons reviewed the **Secretary's Report**. The name of the home where Michelle Raab is staying was corrected to "Walter Hoving." On motion by Betty Roberson, seconded by Mark Menzies, and adopted without objection, the minutes were accepted as corrected.

Betty Roberson presented the **Treasurer's Report**, which was accepted without objection on motion by Marco Bustos, seconded by Otis A. Fortenberry.

Pastor Wegner presented an update on the **Resurrection Life** church plant:

1. The effort is consuming cash rapidly.
 - a. All of the large windows have been sealed against the weather (\$6,000 each). To restore the original stained-glass windows would cost about \$60,000 per window. The artisan, Chandler Coleman, is looking into ways that volunteers (recruited by us) can cut down on the expense.
 - b. The next step is to redo the electrical system (\$30- 35,000, with volunteers). Then, the heating system will need to be replaced.
 - c. Pastor Wegner has been in touch with the CFO of Schindler, a member of the Scotch Plains A/G, about the possible donation of an elevator.
2. Although more groups of volunteers are planning to come, none are on the schedule as yet.
3. In the agenda (attached), Pastor Wegner listed three options for keeping the cash-flow going while we wait for the grants from Missionettes and Women's Ministries. After some discussion, the deacons agreed that getting a line of credit from the Penn-Del Loan Fund is the best option. This would require a vote of the membership. With the requirement to announce a business meeting in the bulletin at least two weeks in advance, the first opportunity to present the proposal for a vote would be Sunday, July 31st. That date, being the fifth Sunday, is scheduled as the kick-off for the Deacons' Crisis Fund offering. Otis introduced a motion, seconded by Betty Roberson and adopted without objection, to delay the kick-off of the DCF offering and call a meeting to ask the membership to approve securing a line of credit of up to \$75,000 so that the work at RLC is not interrupted. At the meeting, we will solicit pledges eligible for matching (up to \$20,000) by the district.
4. Highway is being asked to provide lunches and to attend work-days at RLC, with the goal of fostering a sense of ownership.

The agenda lists items related to the occupancy and maintenance of the **parsonage**, with dates as available

1. The Rosers have agreed to allow the Wegners use of one side of the garage and will allow Pastor Wegner to keep his tools in the basement indefinitely. The tools are mainly being used for the work at RLC.
2. Highway Ministries will cover the cost of utilities at the parsonage. Pastor Wegner's salary was reduced when the deacons voted to pay the cost of utilities at the parsonage. Now that he is no longer living in the parsonage, that amount will be restored to his salary.

Per the agreement with VFCC and CBC, at the end of the summer, Highway will receive an offering for the **interns**. The offering will be received on August 14th.

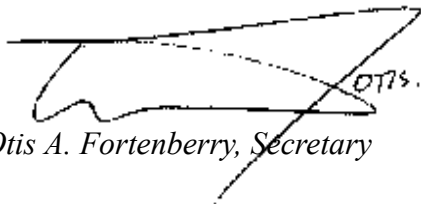
God's Love Chinese Church, which currently meets in Highway's chapel on Sundays, may be moving to a property that they have located in Havertown. They should know within a week.

Pastor Wegner distributed a **fall-preaching calendar** (attached). The emphasis is on the 16 core doctrines of the A/G.

Pastor Wegner has reached a verbal agreement with Frank Falatico for the **replacement of the front doors**. The new doors should be installed by the end of October.

There being no further business, following prayer by Pastor Wegner, the meeting was adjourned.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Otis A. Fortenberry". The signature is written in a cursive style and is positioned above the printed name. There is a small mark resembling "0715" written near the end of the signature.

Otis A. Fortenberry, Secretary

HIGHWAY MISSION TABERNACLE DEACON MEETING

August 16, 2005

Present for the meeting: Pastor Wegner, Otis Fortenberry, Marco Bustos, Finney Kuruvilla, Mark Menzies and Dwayne Stanley.

Secretary's Report: The secretary's report for the previous meeting was read and accepted.

Treasurer's Report: The treasurer's report for the previous meeting was read and accepted.

Resurrection Life Church: We have borrowed \$23,000 against our line of credit so far, mostly for the removal of debris and a complete re-working of the electrical system. The board reviewed and approved a draft letter to all church adherents regarding the 20k-20k plan from the Penn-Del district that we adopted earlier. We have set the matching fund offering for September 25, 2005. We have three tentative workdays set, 9/10, 10/22 and 11/12. Bethany is giving us their old pews, light fixtures and additional furniture. We are waiting for a firm pick-up date for the items to be set. We need to start thinking about people to serve as part of the ministry team for RLC. One key ministry will be Chi Alpha at Temple University. The parsonage has been repaired and repainted.

Drama: The Billy Sunday story will be presented on the evening of September 18th.

Sectional Rally: A sectional rally is set for the second Sunday evening in September. The board recommended that we send pastor and the Rosers as delegates and keep the care group meeting that is already scheduled. The rally will have a special offering for the Chinese church and the building they are buying in Haverford. Motion adopted to send a \$1,000 offering on behalf of Highway. The Rosers will be introduced at the rally.

Membership Sunday: We need to think about identifying potential new members. We should consider setting up membership classes sometime in the future. We need to set up some sort of gathering to meet with and encourage the people who are regular attendees but not members. We should explain the importance of salvation and a Christian lifestyle and later talk about the specifics of membership for those who are interested and are saved and living a Christian lifestyle. Information on this should be put in the bulletins and on the website for those who are interested.

World Missions Summit: The summit will train people interested in Chi Alpha over new year's weekend. Pastor was contacted about attending to teach and interact with the students. The deacons believe it is a good program that we should participate in if possible.

Stanley's: Dwayne and Patrice are moving in September and are planning on resigning their posts on the deacon and ministry board as of August 31st. Motion approved to accept their resignations as of that date.

Holy Land Trip: Pastor is considering a trip to Israel in June of 2006. The deacons think that it is a good experience and should be considered.

Valley Forge: The church's old van is in poor condition. Pedro has been given the old van to use in exchange for recruiting students to come to and serve at the church. The board reviewed a proposed duties outline and approved it with some minor additions regarding maintenance, safety, etc. It is important for us to maintain communication with VFCC and make people there aware of the church and the city. Motion approved to send \$300 to Pedro's account to match that given to the CBC interns.

Promotional Materials: The internet is a key resource for us. Pastor obtained some information from a company that designs letterhead, websites, etc. Their rough estimate of cost to update our information is

\$3,500. The board is interested in obtaining more information from the company and looking into specific details and prices.

Misc.: Cory Morris is now handling yard maintenance and is working on obtaining his driver's license. The last week of August is a clean-up week from the summer camp. Let's point out to the workers that we recognize the hard work that they've done. We will need to add to our budget next year a replacement of one of the air conditioning units.

HIGHWAY MISSION TABERNACLE
MINUTES OF THE DEACONS' MEETING, SEPTEMBER 13TH, 2005

Present: Amy Beers; Janna Flower; Finney Kuruvilla; Betty Roberson; Sharon Roser; Stephen Roser; Candace Wegner; Otto Wegner; Pat Wegner; Otis A. Fortenberry

The meeting was opened with prayer, by Pastor Wegner.

The review of the **Secretary's Report** was held over to the next meeting.

Betty Roberson presented the **Treasurer's Report**, which was accepted without objection on motion by Finney Kuruvilla, seconded by Otis A. Fortenberry.

Betty Roberson reminded the group that, with the rise in gas prices, it's essential that lights be turned on only when they're needed and turned off as soon as possible. Pat Wegner suggested that there be a checklist for the person who closes the building to follow to ensure that all of the lights are turned off (and that all of the other items associated with closing the building are taken care of).

Pastor Wegner informed the group that **Pastor Rodney Tilley** is facing a fall-off in funding both because he hasn't itinerated in about 10 years and because much of his fundraising-base is in the area devastated by Hurricane Katrina. Pastor Tilley is considering leaving Philadelphia for a year to raise support. His absence would have a huge, negative impact on the Albanian Church in Philadelphia. Betty Roberson introduced a motion, seconded by Otis and adopted without objection, to contribute \$100 a month to Pastor Tilley and the Albanian church. Janna Flower asked whether or not Pastor Tilley could use a lump-sum offering now, to make up some of the shortfall. Pastor Wegner pointed out that the 20/20 offering for Resurrection Life is coming up in October and that it would difficult to present both of these needs and the need for hurricane relief simultaneously. Instead, he suggested that we invite Pastor Tilley to speak on a Thursday night so that the church can receive an offering for him.

The teams discussed the need for **assimilating and** the need to **welcome** outsiders into fellowship. Valley Forge Christian College has a Friday night ministry to the homeless and has asked Pastor Wegner whether or not those to whom they minister would be welcomed at Highway's Sunday morning service.

Pastor Wegner presented an update on the **Resurrection Life** church plant:

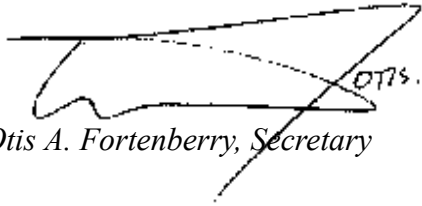
5. As can be expected, the rebuilding effort in the Gulfport state is impacting the recruitment of volunteers and the cost of materials.
6. We have spent about half of the line-of-credit authorized from the District Loan Fund.
7. The 20/20 offering (district's program to match up to \$20,000 raised by the church) has been moved to October 1st.
8. Resurrection Life has been chosen as a center for Convoy of Hope under its new hub paradigm.

Otis presented information on the **World Missions Touchscreen**. The Division of World Missions provides free software and a \$65 information-update subscription to allow churches to present interactive, up-to-date information on Assemblies of God world missionaries. The fee is reasonable and the system looks good, but it doesn't allow individual churches to update information or to create their own presentations. Otis will contact the Touchscreen focal to see whether or not it's possible to run PowerPoint or web-like applications on the Touchscreen PC. In the meantime, he gave \$1,000 as a budgeting figure for obtaining a system. Candace Wegner mentioned that the church gets a monthly 3-minute Newsbreak video bundled with a video subscription that she ordered for children's ministries. The videos are appropriate for sharing on Missions Sunday.

We will have a **going-away reception** for the Stanleys following the Thursday night service. We will get a coffee-table book of Philadelphia for people to sign.

There being no further business, following prayer by Pastor Roser, the meeting was adjourned.

Respectfully Submitted,



Otis A. Fortenberry, Secretary

HIGHWAY MISSION TABERNACLE
MINUTES OF THE DEACONS' MEETING, OCTOBER 20TH, 2005

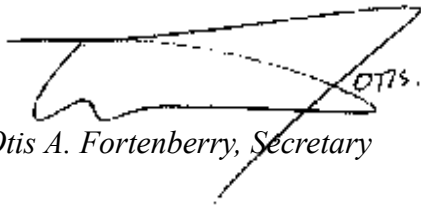
Present: Marco Bustos; Finney Kuruvilla; Mary Pendleton; Otto Wegner; Otis A. Fortenberry

Pastor Wegner presented the needs on several fronts that Charlene Harper and her family are facing. The needs are greater than we could address in one night, but we needed to take action on the request for funds from the deacons' fund to buy glasses for her children. Otis made a motion, seconded by Mary Pendleton and adopted without objection, to approve the request and give Charlene \$200 for glasses.

The deacons agreed to meet next week to discuss the mechanics of the crisis fund.

There being no further business, the meeting was adjourned.

Respectfully Submitted,

A handwritten signature in black ink, appearing to be "Otis A. Fortenberry". The signature is written in a cursive style and is positioned above the printed name. There is a small mark that looks like "OTIS." written near the end of the signature.

Otis A. Fortenberry, Secretary

HIGHWAY MISSION TABERNACLE
MINUTES OF THE DEACONS' MEETING, OCTOBER 26TH, 2005

Present: Marco Bustos; Mark Menzies; Betty Roberson; Mary Pendleton; Otto Wegner; Otis A. Fortenberry

The meeting was opened with prayer, by Pastor Wegner.

The deacons reviewed **Secretary's Reports** from the regular meeting on August 16th, the joint deacons'/ministry team meeting on September 13th, and the special meeting on October 20th. On motion by Mark Menzies, seconded by Marco Bustos, the minutes were accepted.

Betty Roberson presented the **Treasurer's Report**, which was accepted without objection on motion by Otis A. Fortenberry, seconded by Mary Pendleton.

Pastor Wegner presented some thinking points (attached) on the purpose of the **Deacons' Crisis Fund**. Otis ran down the current procedure for disbursing monies from the fund, noting that the current review process is inadequate. After discussion, the deacons adopted the following process on motion by Betty Roberson, seconded by Mark Menzies.

In cases where time is not a factor, requests for funds shall be reviewed at the next scheduled deacons' meeting. If the funds are required before the next meeting, the secretary shall call a special meeting of the deacons to discuss the need. Deacons who are unable to attend may register their opinion and vote to the secretary in advance of the meeting. The secretary will represent them at the meeting. If it is the first request from an individual or family and the request is for \$100 or less, the deacons shall accept the recommendation of the care group leader with no meeting or vote required.

Pastor Wegner suggested that this year's Christmas offering be designated for the crisis fund. Betty Roberson suggested that the church prepare food-baskets for those with need. Otis will instruct the care group leaders to rally their groups both to identify needy family and to collect food for the baskets.

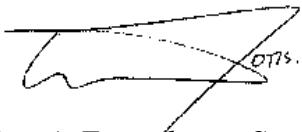
The deacons discussed the need for paid help in the nursery on Thursday nights and Sunday mornings. Lizz Walker has been working on Thursday nights for \$25 a week since the summer. She may be getting close to the \$600 limit on pay before income tax has to be taken out. As she is also employed by Spring Garden Academy, we may need to work out an arrangement for the school to pay her next year so that taxes can be deducted. Oksana [Last Name], who works on Sunday mornings, has only been asked to work through November, and will not run up against the \$600 limit. Otis introduced a motion, seconded by Marco Bustos, and adopted without objection, to authorize a \$25 / week payment for nursery help on Sunday.

Otis presented **membership applications** from Paul and Emily Hopkins. Although membership Sunday is not until November, Otis introduced a motion, seconded by Mark Menzies and adopted without objection, to accept the Hopkinses into membership so that they can take over the Spring Garden Care Group.

Betty Roberson will review information on an Assembly of God Visa Card and make a recommendation on whether to keep our current American Express card or switch to Visa.

There being no further business, following prayer by Mary Pendleton, the meeting was adjourned.

Respectfully Submitted,



Otis A. Fortenberry, Secretary

HIGHWAY MISSION TABERNACLE
MINUTES OF THE DEACONS' MEETING, NOVEMBER 10TH, 2005

Present: Marco Bustos; Otto Wegner; Otis A. Fortenberry

The meeting was called by the secretary in response to a request from Candace Wegner ([attached](#)) to authorize a disbursement from Deacons' Crisis Fund for a food-bank order for Charlene Harper and her family, and Patrick and Tiffany Jones and their family.

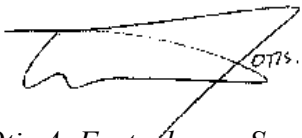
The secretary received supporting information from care-group leaders ([attached](#)) and feedback and votes from the deacons who were unable to attend ([attached](#)).

Otis introduced a motion, seconded by Marco Bustos, and adopted without objection (including votes registered by e-mail), to authorize the disbursement.

The secretary received recommendations for amending the approval process, which will be considered at a future meeting.

There being no further business, the meeting was adjourned.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Otis". The signature is written over a horizontal line and is somewhat stylized.

Otis A. Fortenberry, Secretary

HIGHWAY MISSION TABERNACLE
MINUTES OF THE DEACONS' MEETING, NOVEMBER 10TH, 2005

Present: Marco Bustos; Otto Wegner; Otis A. Fortenberry

The meeting was called by the secretary in response to a request from Candace Wegner (attached) to authorize a disbursement from Deacons' Crisis Fund for a food-bank order for Charlene Harper and her family, and Patrick and Tiffany Jones and their family.

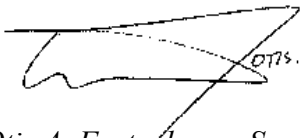
The secretary received supporting information from care-group leaders (attached) and feedback and votes from the deacons who were unable to attend (attached).

Otis introduced a motion, seconded by Marco Bustos, and adopted without objection (including votes registered by e-mail), to authorize the disbursement.

The secretary received recommendations for amending the approval process, which will be considered at a future meeting.

There being no further business, the meeting was adjourned.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Otis A. Fortenberry". The signature is stylized and somewhat cursive, with a horizontal line at the top and a vertical line on the right side.

Otis A. Fortenberry, Secretary

Candace Wegner wrote [*Spring Garden Academy*]:

We may place a food bank order this week. Do we need to do anything so that Charlene and Tiffany can order? Is there a way that we can approve for a length of time (every 3 mo this year, max \$500??) instead of each order? It would be much more helpful for us here. We can talk about it later.

O. wrote:

Deacons -- I'd like to meet to discuss this with as many as are available tomorrow night. Sorry for the short notice, but, if the order is going out this week, we need a decision *posthaste*. If you're not able to meet after mid-week service tomorrow, please send me your opinion, and I'll make sure that it gets aired.

Candace's comments on pre-approval for food-bank orders bear consideration. However, we can take that up at our regularly scheduled meeting on the 16th.

Thanks.

-- O.

mark menzies wrote:

I would agree that some advance approval could be made for these types of food emergencies.

Setting limits would be acceptable as well; I know that people can call the food bank and get on lists, but those lists are community sites participating in donating food bank supplies. [i.e. I think we would just be sending people to another church willing to foot the bill.]

Are the families able to pay any of the cost? That would be helpful for us to know. Perhaps they can stretch their budget by buying the foodbank order themselves? Otherwise I would be in agreement with what the other deacons decide. Everybody needs to eat....:)

Candace Wegner wrote [*Spring Garden Academy; Fairmount Care Group, Charlene Harper*]:

We'd need to sit down with each family. I know Emily and Paul went out and bought diapers for the Jones (and I gave them some from the church) because they were trying to stretch dollars until Patrick's next paycheck.

The Jones' food bank orders were quite limited -- getting what they needed to supplement what they bought on their own. I guess they could do some of their shopping that way too -- through the food bank.

Charlene's orders are usually bigger, but she orders for a longer period of time and for the big staple items.

I don't think either family is abusing the process. If anything, the Jones are rather conservative in their requests.

Whatever we do -- we need to simplify the process for me and Amy.

Helen E Roberson wrote:

I won't be at church tonight (Thursday) as I just had a treatment this week and don't feel it's wise to push it. The oncologist feels that the tumor is reduced to the size that I can have a lumpectomy. I see the surgeon on the 17th and he will probably order an MRI to verify what's going on. Surgery will then take place before the holidays, which means I'll not be going west. So be it!

I have no problem with Candace placing an order for foods needed for Thanksgiving, etc. for the two families. I agree that a budget for such expenditures should be discussed at the Deacon's meeting next week.

Betty

Emily Hopkins wrote [*Spring Garden Care Group, Tiffany and Patrick Jones*]:

I don't have too many other comments to add to the situation, I just agree with what has been said. The Jones' are very humble with their use of the food bank, and would actually benefit from getting more of their food from there. The fact is simply that their income does not support 7 people for the entire month and they're doing all they can to make ends meet. I really don't know much more than that. I'm not sure if that helps or not, but there are my 2 cents.

flkuruvilla@excite.com wrote:

I won't be in tonight, and will only be back Sunday AM. We'll be getting ready for my brother Steve's wedding Saturday. Please consider this my agreement with Candace's request for 3 month approval for the food bank.

HIGHWAY MISSION TABERNACLE
MINUTES OF THE DEACONS' MEETING, NOVEMBER 17TH, 2005

Present: Marco Bustos; Finney Kuruvilla; Mary Pendleton; Otto Wegner; Otis A. Fortenberry

The deacons held a special meeting to vote on new members. Pastor Wegner presented the following candidates, all of whom had submitted applications and completed membership classes.

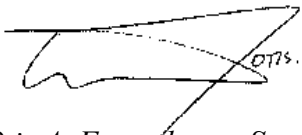
- | | |
|---------------------------------------|---------------------------------------|
| <input type="radio"/> Angela Arico | <input type="checkbox"/> Sharon Roser |
| <input type="radio"/> Charlene Harper | <input type="radio"/> Stephen Roser |
| <input type="radio"/> Patrick Jones | <input type="radio"/> Bill Zimmerle |
| <input type="radio"/> Tiffany Jones | |

Mmes. Arico and Jones are scheduled to be baptized at the next baptism service.

On motion by Marco Bustos, seconded by Mary Pendleton and adopted without objection, all candidates were received into membership.

There being no further business, the meeting was adjourned.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Otis A. Fortenberry". The signature is written in a cursive style and is positioned above the printed name.

Otis A. Fortenberry, Secretary

HIGHWAY MISSION TABERNACLE
MINUTES OF THE DEACONS' MEETING, DECEMBER 17TH, 2005

Present: Mark Menzies; Betty Roberson; Otto Wegner; Otis A. Fortenberry

The meeting was opened with prayer, by Mark Menzies.

The deacons reviewed **Secretary's Reports** from the regular meeting on October 26th and the special meetings on November 10th and 17th. On motion by Betty Roberson, seconded by Mark Menzies, and adopted without objection, the minutes for October were accepted. Because no deacons who attended the November meetings and were eligible to make a motion were in attendance, the minutes from the November meetings were held over.

Betty Roberson presented the **Treasurer's Reports** for October and November, which were accepted without objection on motion by Otis A. Fortenberry, seconded by Mark Menzies.

The deacons discussed funds for **Missionary Christmas gifts**. The treasurer reported that there were no funds available in the missions account, due to the decision that the deacons made earlier in the year to increase the monthly missions disbursements to the maximum extent possible. In effect, we have been giving our missionaries Christmas presents throughout the year.

The deacons discussed adding more people to the rotation for **closing the building** after services, deciding to add Pastors Otto Wegner and Stephen Roser, and care-group leaders Paul Hopkins and Mike Wulin. Because the deacons will still be responsible to count on Sunday mornings, the new people will be scheduled for Thursday and Sunday nights. Otis will update the rotation. Mark Menzies will ensure that each of the new closer has keys and combinations, will finalize the checklist for closing the building, and organize a walk-through to demonstrate the procedure for closing the building.

The deacons discussed **Christmas gifts for the paid staff**. Betty Roberson made a motion, seconded by Otis, and adopted without objection, to give Emily Hopkins, Corey Morris, and Lawrence Pendleton bonus checks of \$50. Otto Wegner will purchase Amazon.com gift certificates for the members of the ministry team. Highway Ministries will take care of gifts for the Rosers and the Barneses.

Brother **George Boswell bequeathed \$4,300** to Highway. Betty Roberson made a motion, seconded by Mark Menzies, and adopted without objection, to allocate the funds to the efforts at Resurrection Life Church.

Otto Wegner presented an **appeal from Shirley Good** for funds in support of her upcoming MAPS trip to Louisiana, to help churches rebuild records which were damaged or lost because of Hurricane Katrina. She will be there from January to December of 2006. Shirley Good has benefited many churches, including Highway, by training staff to organize offices. Because there are no funds in the mission account, Sis. Roberson suggested that we consider the appeal after our missions convention in March of 2006. Otis pledged \$50 a month, on behalf of himself and Candace, to cover the first three months of 2006.

Alfredo Cabrera is on track for early release from his incarceration in March of 2006. Otto Wegner has been working with Rev. Lin Crowe and has been trying to meet with corrections officials at the facility where Alfredo is housed, to understand and plan for the implications to the church. He enlisted the deacons to think and pray about the situation. Seventy percent of the adult male population in Nicetown has been incarcerated, but we have almost no expertise in that area. Alfredo is good with his hands, and may be able to do maintenance work at Resurrection Life Church, under the supervision of Victor Barnes and Stephen Roser. If there are schoolchildren in the building, this may limit how Alfredo can be used. Alfredo will be in a half-way house when he's first released. Betty Roberson suggested that teen challenge may be able to provide housing consideration in exchange for work.

Highway and Spring Garden Academy need to put together a **board for the Academy**. Among the members, there should be a lawyer, someone with accounting skills and training, and someone with a passion for children and their interests.

Otis introduced the following motion, seconded by Betty Roberson, and adopted without objection, regarding **Pastor Wegner's compensation.**

-] Whereas, section 107 of the Internal Revenue Code specifies that the amount of ministers' compensation that is designated in advance by their employing church as a housing allowance is not taxable in computing federal income taxes to the extent that it is used to pay for actual expenses incurred in owning or renting a home or apartment, and, in the case of ministers who own their home, does not exceed the fair rental value of the home; and
-] Whereas, pastor Otto Wegner is compensated by Highway Tabernacle exclusively for services as a minister; and
-] Whereas, Highway Tabernacle does not provide pastor Otto Wegner with a parsonage; therefore, it is
-] Resolved, that the total compensation paid to pastor Otto Wegner for calendar year 2006 shall be \$65,962, of which \$24,000 is hereby designated as a housing allowance pursuant to section 107 of the Internal Revenue Code; and it is further
-] Resolved, that the designation of \$24,000 of pastor Otto Wegner's annual compensation as a housing allowance also shall apply to all future years that pastor Wegner is employed by Highway Tabernacle, unless otherwise provided.

Emily and Paul Hopkins have agreed to lead the **Missions Committee.**

The **Annual Planning Retreat** will be held January 26 – 28, 2006. Topics to think about for discussion at the retreat include moving Sunday school to after morning worship, how to put together a team to join the Rosers in starting Resurrection Life, and where Highway is going in terms of mission and worship.

The church received an application (which has been misplaced) to use the building for a wedding on September 2, 2006, Labor Day weekend. Betty Roberson made a motion, subject to review of the application, to approve the use of the sanctuary for the wedding. The motion was seconded by Otis and adopted without objection.

Pastor Wegner presented an appeal from the Fraternal Order of Police. Mark Menzies made a motion, seconded by Betty Roberson and adopted without objection, to contribute \$25.

Lizz Walker's compensation for **nursery work** has been added to her pay from Spring Garden Academy. This addresses the tax issues for her. Betty Roberson will get confirmation on Oksanna's status, to determine whether or not she will need to be added to the church's payroll next year, for her work in the nursery. Betty Roberson needs W-4 forms for everyone on the payroll.

There being no further business, following prayer by Otto Wegner, the meeting was adjourned.

Respectfully Submitted,



Otis A. Fortenberry, Secretary

November 11, 2005

Feedback on the Food Bank Request

Candace Wegner wrote [*Spring Garden Academy*]:

We may place a food bank order this week. Do we need to do anything so that Charlene and Tiffany can order? Is there a way that we can approve for a length of time (every 3 mo this year, max \$500??) instead of each order? It would be much more helpful for us here. We can talk about it later.

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Candace's comments on pre-approval for food-bank orders bear consideration. However, we can take that up at our regularly scheduled meeting on the 16th.

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Helen E Roberson wrote:

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Betty

Emily Hopkins wrote [*Spring Garden Care Group, Tiffany and Patrick Jones*]:

I don't have too many other comments to add to the situation, I just agree with what has been said. The Jones' are very humble with their use of the food bank, and would actually benefit from getting more of their food from there. The fact is simply that their income does not support 7 people for the entire month and they're doing all they can to make ends meet. I really don't know much more than that. I'm not sure if that helps or not, but there are my 2 cents.

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I won't be in tonight, and will only be back Sunday AM. We'll be getting ready for my brother Steve's wedding Saturday. Please consider this my agreement with Candace's request for 3 month approval for the food bank.

HIGHWAY MISSION TABERNACLE
MINUTES OF THE DEACONS' MEETING, JANUARY 17TH, 2006

Present: Marco Bustos; Mark Menzies; Mary Pendleton; Betty Roberson; Stephen Roser; Otto Wegner; Otis A. Fortenberry

The meeting was opened with prayer, by Pastor Wegner.

Without objection, the deacons adopted the **Secretary's Reports** from the special meetings of November 10th (on motion by Marco Bustos, seconded by Mark Menzies) and 17th (on motion by Marco Bustos, seconded by Mary Pendleton) and the regular meeting of December 17th (on motion by Betty Roberson, seconded by Marco Bustos).

The secretary presented the **annual review of membership** (attached), recommending that GL Usher be moved to inactive membership, in accordance with Article IV, section 4, of the church constitution, and that Dwayne and Patrice Stanley be removed from membership, with the provision that Highway will issue them a letter of transfer to another church should they so desire, in view of their move to Missouri. On motion by Betty Roberson, seconded by Mark Menzies, and adopted without objection, the recommendation was accepted. The secretary will send letters explaining these actions to the affected individuals.

Pastor Wegner was authorized to convene a **nominating committee** to address the vacancy in the board left by Dwayne Stanley and the end of Mark Menzies' term. On motion by Mark Menzies, seconded by Betty Roberson, and adopted without objection, the following members, as many as are willing to serve, were authorized to serve on the committee: Paul Hopkins, Mike Wulin, Janna Flower, Amy Beers, Virginia Vega, and Mary Pendleton.

Betty Roberson presented the **Treasurer's Report** for December, which was accepted without objection on motion by Mark Menzies, seconded by Marco Bustos. Following Betty Roberson's recommendation, Marco Bustos introduced a motion, seconded by Mary Pendleton, and adopted without objection to **have the church's book's audited**. Betty Roberson knows an accountant who will do this. He will need the deacons' minutes from 2005.

Rachel Hartnett has resigned from the ministry team. She would still like to lead worship on Sunday evenings. The deacons discussed recognition for her and decided to present her with tickets to a musical event when Pastor Wegner thanks her at the annual business meeting. Rachel's assessment is that, to do music well, a person would need to put in 15 – 20 hours a week. Otis suggested that VFCC might have a music intern who might be able to make that kind of commitment for academic credit. Marco Bustos suggested Nate Gonzales. Pastor Wegner's impression is that Nate is more biased towards performance than worship. Further, he doesn't participate in services other than on Sunday morning, although he is faithful to attend and contributes in care groups. Mark Menzies offered that, at his friend Cady's church, the music ministry is rotated through home groups. Betty Roberson suggested that we recruit a couple of people who can be rotated week to week, with Pastor Wegner organizing the overall effort.

Spring Garden Academy needs a **school board**. The deacons discussed issues related to education and the community, and alternatives for the school. The board should include people familiar with law and finance as well as stakeholders.

The deacons and Pastor Roser discussed **issues related to Resurrection Life**, including shared core values, the relationship between the two churches, and the selection process for members and ministry team. The team should be defined early in April so that team-building can take place by June. We hope to have a formal commissioning in June.

The **Wegners** have been **entertaining long-term guests** who are working at Resurrection Life. Because the Wegners are no longer living in the parsonage, the church needs to determine the best way for to reimburse them for their expenses. Also, Nancy Barnes needs guidance on expenses and reimbursement for the lunches she provides for RLC workers. Pastor Wegner will consult the Wegners' tax professional for information.

Pastor Wegner presented a **request** (attached) **to use the sanctuary for a wedding** on September 2nd. On motion by Otis, seconded by Mark Menzies, and adopted without objection, the request was approved.

Otis presented a **request** (attached) from the Fairmount Care group for a **disbursement** from the **Deacons' Crisis Fund** to cover a portion of the funds for corrective shoes for two of Charlene Harper's children. On motion by Otis, seconded by Marco Bustos and adopted without objection, the request was approved.

Following the Annual Business meeting, Mark Menzies will conduct a walk-through on **closing the building** for the deacons and care-group leaders who will be closing the building. He will have a checklist available at that time.

There being no further business, following prayer by Pastor Roser, the meeting was adjourned.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Otis A. Fortenberry". The signature is written over a horizontal line that has been crossed out with a diagonal slash.

Otis A. Fortenberry, Secretary

HIGHWAY MISSION TABERNACLE

MINUTES OF THE ANNUAL CHURCH BUSINESS MEETING,

January 22, 2006

Members Present: Angela Arico, Amy Beers, John Bugieda, Elizabeth Bustos, Marco Bustos, Valeria Cerullo, Willard Cook, Dorothy E. Fisher, Janna Flower, Otis A. Fortenberry, Charlene Harper, Emily Hopkins, Paul Hopkins, Patrick Jones, Tiffany Jones, Elizabeth Kuruvilla, Finney Kuruvilla, Mark Menzies, Lawrence Pendleton, Mary Pendleton, Helen E. Roberson, Sharon Roser, Stephen Roser, Otto Schlack, Virginia M. Vega, Candace Wegner, Otto Wegner, Pat Wegner

Others in Attendance: Nancy Barnes, Victor Barnes, Lawrence Cerullo, Louise Crites, Ralph Crites, Cady Erickson, Carole Everitt, Ashley Fannon, Percy Ford, Jefferie Kelly, Trudy Maposa, Lisa Plyler, Mavis Prince, Michelle Raab, Anibal Rivera, Danielle Roser

Following the morning worship service and a light lunch, the meeting was opened with prayer by the secretary. Paul Hopkins and Mark Menzies were designated tellers and distributed copies of reports.

SECRETARY'S REPORT: Otis presented the minutes from last year's business meeting. On motion by John Bugieda, seconded by Otto Schlack, and adopted without objection, the minutes were accepted as read.

TREASURER'S REPORT: Betty Roberson presented the financial report for 2005. Following a motion to adopt by Dorothy Fisher, seconded by John Bugieda, and an opportunity for questions, the motion to adopt was carried without objection.

2006 BUDGET: Submission of the budget for year 2006 was deferred.

PASTOR'S REPORT: Pastor Wegner read his report to the membership. Following the reading of the report, the secretary entertained a motion to accept the report. Amy Beers introduced the motion, Mary Pendleton seconded it, and the membership adopted it without objection.

MINISTRY REPORTS: The following individuals presented reports on ministries in 2005. All reports were accepted without objection. Names of those who introduced and seconded motions to adopt are in parentheses.

- Janna Flower: Youth (Betty Roberson, Candace Wegner)
- Otis A. Fortenberry: Care Groups (Janna Flower, Angela Arico)
- Candace Wegner: Christian Education (Emily Hopkins, Mark Menzies)
- Pat Wegner: Spring Garden Academy (Betty Roberson, Mary Pendleton)

Rexon Jeyasingh was not available to present a report on the hospitality ministry.

PROGRESS REPORT: Pastors Wegner and Roser reported on the progress of the work and donations for Resurrection Life Church plant and screened a PowerPoint presentation that was compiled by a team from Mt. Morris Assembly of God that volunteered at the church.

ELECTIONS: Pastor Wegner reported that the nominating committee, after prayer and consideration, presented Janna Flower, Rexon Jeyasingh, and Virginia Vega as candidates for the office of deacon. The tellers distributed ballots to the membership, and, following prayer by Marco Bustos, the ballots were marked, collected.

The tellers counted the ballots and reported to the secretary that Janna Flower and Rexon Jeyasingh were elected. The secretary verified the results and provided them to Pastor Wegner, who reported them to the membership and others in attendance. The ballots are attached to these minutes.

There being no further business, on motion by John Bugieda, seconded by Finney Kuruvilla, and adopted without objection, the meeting was adjourned.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Otis A. Fortenberry". The signature is stylized with a large, sweeping initial "O" and "F".

Otis A. Fortenberry, Secretary

HIGHWAY MISSION TABERNACLE
MINUTES OF THE DEACONS' MEETING, MARCH 21ST, 2006

Present: Marco Bustos; Janna Flower; Mary Pendleton; Betty Roberson; Otto Wegner; Otis A. Fortenberry

The meeting was opened with prayer, by Janna Flower.

The **Secretary's Report** from February's meeting was held over because Finney Kuruvilla, who prepared the report, was not present.

Betty Roberson presented the **Treasurer's Report** for February, which was accepted without objection on motion by Otis, seconded by Mary Pendleton. Betty Roberson has engaged an accountant to audit Highway's books after tax season.

The deacons shared their impressions of the RLC planning meeting with **Bro. Rees**.

- Betty Roberson: The practical operation of Highway Tabernacle might not change much. Pastor Wegner may decide to remain in charge of Highway's board get an outsider to run the overall board.
- Otis: We need the involvement of a lawyer as soon as possible as we make changes related to the registered corporation and its constitution. Perhaps the district has resources or recommendations.
- Marco Bustos: We've still got a long way to go. The cathedral model has application beyond the two churches currently envisioned.
- Janna Flower: It's good to enlarge our vision. The better we do at the first cut, the better we'll be in the long run.
- Pastor Wegner: We need to get all the plans and strategies in shape. The next meeting may include the ministry team and legal counsel.

The Tilleys will be leaving next weekend to re-evaluate their ministry in light of family and financial changes. Rick and Patty Roberts, whom Highway currently supports, will take over the **ministry to Albanians in Philadelphia**. **Highway will continue to support the Tilleys**, as they are retaining their missions appointment.

Amy Beers and Roli dela Cruz have a World Missions account for their work in the seminary in the Philippines. After discussion, the deacons decided to treat them as a special case with regards monthly support, in view of the fact that Amy is one of our own. What that translates to financially will be determined after the missions convention.

The district has pledged **\$50,000 each for Resurrection Life** the church plant in Middletown, Delaware.

Marco Bustos will contact **Willard Cook to determine what help he needs with the move**. Bro. Cook is in Marco's care group.

Otis gave a report on activity from the **Deacons' Crisis Fund**. Most recently, following prayer, a need in the Spring Garden group was met before the authorized funds were delivered. Otis introduced a motion, seconded by Mary Pendleton, and adopted without objection to give **care-group leaders the authority to approve or reject requests for orders from the food bank**.

The deacons discussed the vacant position of **worship leader**. A possibility is to have a paid minister who can also teach or give lessons at the school so that SGA can supply part of his salary.

The discussion on **how to compensate the Wegners for** expenses that they incur **when they host workers or interns** at their house was held over. Because the Criteses, whom they are currently hosting while Bro. Crites works at Resurrection Life, are personal friends, the Wegners declined payment. However, in order to establish a precedent and to avoid taking advantage of the Wegners' hospitable nature, we need to establish guidelines. In a related discussion, the deacons were asked to consider ways of thanking volunteers such as the Criteses and the Barneses.

The deacons, on motion by Betty Roberson, seconded by Marco Bustos, voted without objection to add **Janna Flower** to the list of people who **can sign checks** for Highway. On motion by Betty Roberson, seconded by Janna Flower, and adopted without objection, the deacons approved the **Amy Beers and Roli dela Cruz's request to use the building** for their wedding on May 20th.

There being no further business, following prayer by Pastor Wegner, the meeting was adjourned.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Otis A. Fortenberry". The signature is written over a horizontal line that has been crossed out with a diagonal slash. The name "Otis" is written in a smaller font above the signature.

Otis A. Fortenberry, Secretary

HIGHWAY MISSION TABERNACLE
MINUTES OF THE DEACONS' MEETING, APRIL 19TH, 2006

Present: Janna Flower; Finney Kuruvilla; Betty Roberson; Otto Wegner; Otis A. Fortenberry

The deacons opened the meeting by taking turns praying for the items listed in the agenda (attached).

The **Secretary's Report from February's** meeting was again held over. Otis introduced a motion, seconded by Finney Kuruvilla and adopted without objection, to amend the minutes from March's meeting to add **Pastor Roser** to the list of people **authorized to sign checks** for Highway. On motion by Betty Roberson, seconded by Janna Flower and adopted without objection, the **Secretary's Report for March** was accepted.

Betty Roberson presented the **Treasurer's Report** for March, which was accepted without objection on motion by Otis, seconded by Finney Kuruvilla.

The deacons discussed the following people whom the church has been supporting.

- **The Tilleys have resigned as US Missionaries**, effective May 1st, and have asked their donors not to send any more contributions.
- The church has learned that **Shirley Good** is caring for family and has **put her plans to help churches in Louisiana** recover their records **on hold**. Janna Flower introduced a motion, seconded by Otis and adopted without objection, to contact Ms. Good to let her know that we will be suspending missions support for her and to ask her to keep in touch should she need support for the effort in Louisiana in the future.
- **Pedro Smith** has not been able to make it to the church because the van broke down. He has contacted the church about working here for the summer. The deacons held action on his support pending a decision on the summer.

Emily Loving was named the **church's new key-custodian**.

The church received a **request** for donation **from Alpha Pregnancy Services**. On motion by Betty Roberson, seconded by Janna Flower and adopted without objection, the deacons elected to send a contribution of \$50.

Mark **Menzies** and Cady **Erickson** have requested use of the church for their **wedding**. On motion by Finney Kuruvilla, seconded by Betty Roberson and adopted without objection, the deacons approved the request.


Pastor Wegner introduced the concept of a **Fred Reel Award** to honor laity who have made significant contributions to the church in the spirit of Highway's first pastor, who led Highway for 20 years without receiving a salary from the church. Examples from Highway's recent past would be Mrs. Marguerite Bullwinkle, who served the church in many capacities for over 40 years. The award would also serve as a way to recognize the contribution of the Criteses and the Barneses. Pastor Wegner issued a call to research Bro. Reel's history as we formulate the award's structure.

There were no requests for disbursements from the **Deacons' Crisis Fund**. Otis needs to get to work publicizing the fund to ensure that money comes in for crises as they arrive.

Pastor Wegner received the name of a possible **minister of music** from Billy De Santo. Pastor Wegner contacted the individual and learned his salary requirements. Betty Roberson registered a concern about taking on new staff with our finances being as close as they are now. Otis asked whether or not MAPS might be able to help. Pastor Wegner said MAPS has not been receiving applications from missionaries. Janna Flower mentioned that, at Cady Erickson's church, the responsibility for music ministry is rotated among the care groups and that people are willing to minister if it's seen as an opportunity and not a burden. The deacons also discussed the possibility of paying someone part-time, and the need to check the tendency to staff hard-to-till positions (such as music minister, Sunday school teachers, and care-group leaders) by making them paid positions.

There being no further business, following prayer by Pastor Wegner, the meeting was adjourned.

~~Respectfully Submitted,~~

~~ OTIS.~~

Otis A. Fortenberry, Secretary